



KGSA

Kibera Girls Soccer Academy
FOUNDATION

ANNUAL REPORT FOR 2025





CONTENTS

3

MISSION & VISION

4

LEADERSHIP MESSAGES

6

OUR MODEL & IMPACT

7

2025 HIGHLIGHTS

9

ALUMNAE SPOTLIGHT

10

YEAR IN REVIEW

11

THANK YOU PARTNERS

MISSION & VISION

Education transforms lives.

The KGSA Foundation partners with the Kibera Girls Soccer Academy (KGSA) to provide a free, holistic high school education to around 150 girls every year in Kibera, Kenya – one of Africa's largest informal settlements.

Through financial and technical resources, the Foundation supports KGSA's academic programming in addition to boarding, nutrition, health care, extra-curricular, and leadership initiatives, along with higher education scholarships for graduates to unlock potential, expand opportunities and enable each girl with the ability to shape her future.

Together with KGSA, we are working to break the cycle of poverty for the girls and their families, empowering them to become stronger, more independent and resilient women.



HISTORY

In 2002, Kibera resident Abdul Kassim started a girls' soccer program to get young women off the streets and into something positive. When several girls dropped out of the team due to teen pregnancy and child marriage, Abdul asked what they needed most. Their answer was simple: a high school education. In response, Abdul founded the Kibera Girls Soccer Academy (KGSA) in 2006, the first free high school for girls in Kenya. A year later, he met Ryan Banning, who founded the KGSA Foundation in the United States to help support the school's growth. Today, KGSA is a thriving campus in Kibera with two academic buildings and a dormitory, educating and boarding around 150 girls each year.

PHILOSOPHY

We believe local problems need local solutions. We believe in the power of the #girleffect. We believe that all girls have the right to a quality education where their rights are respected and they feel safe and protected. We value transparency and accountability.

WHERE WE WORK

Kibera is the largest informal settlement in Africa. It is a diverse and vibrant community full of caring and hardworking individuals and families. However, Kibera faces many challenges, including high unemployment, poverty, insecurity, and overcrowding. It is underserved by health, education, and sanitation services.

WHY GIRLS?

44% of girls in Kenya don't finish high school. Research shows that girls who earn a high school degree are more likely to earn more, marry later in life, practice family planning, and raise healthier children.

MESSAGE FROM THE EXECUTIVE DIRECTOR

As we approach two decades of the Kibera Girls Soccer Academy, we continue to grow by listening to the community.

In 2025, KGSA made an important transition to becoming a 100% boarding school. This change came directly from the girls and their families. When I visited girls in their homes, again and again I heard the same request from their parents: *please board our daughters*.

Families shared how difficult it was to provide consistent meals and how worried they were about their daughters' safety. Once again, KGSA responded.

Thanks to our generous supporters, KGSA educated and boarded 122 girls in grades 10th-12th in 2025, providing a safe home and supportive academic environment. With Kenya's recent shift to three years of high school instead of four, KGSA is committed to making those three years count.

Now in my sixth year leading the KGSA Foundation, I remain inspired by the strong women who lead the school and the global community that believes in these girls.

Thank you for standing with the girls of Kibera,



KATY TROYER AND CLARIS AKINYI
KGSA Foundation Executive Director and KGSA Director

MESSAGE FROM OUR BOARD CHAIR

Over the past three years, our community has helped KGSA achieve remarkable progress - building new classrooms, adding a nurse, expanding to full boarding, providing university and vocational scholarships, and drilling a borehole to ensure reliable water. Because of your generosity, the school, the staff, and most importantly, the girls are thriving.

I had the privilege of beginning and concluding my tenure as Chair with visits to Kenya - experiences that have changed my life forever. From celebrating the new dormitory in 2023 to sharing our love of science and math with students in January 2026, I have seen firsthand how KGSA is transforming lives and creating opportunities for generations to come.

I am delighted to welcome Anne Baldwin as the new Foundation Chair. A longtime supporter and volunteer teacher in KGSA's early days, Anne brings deep dedication and leadership to this role. The future is bright for the Foundation, the school, and the remarkable young women they serve.

Thank you for believing every girl deserves the opportunity to learn, grow, and lead.

DIANE GORDER, BOARD CHAIR FROM 2023-2025



2026 BOARD OF DIRECTORS

Anne Baldwin, Chair

Former Data Integration Engineer
Baldwin Healthcare Consulting

Diane Gorder, Chair Emeritus

Former Director of Strategy
Philips

Antony Maikuri, Vice Chair

Evaluation and Monitoring
Independent Consultant

Steph Dawes, Secretary

Director, K-12 Program
Girl Scouts of the USA

Shane Erskine, Treasurer

Executive, Founder and President
Warp Speed Holdings

Ryan Banning, Founder

Deputy Director of Foundation
and Donor Engagement
Habitat for Humanity Portland Region

Sean Rush, Advisor

Retired Senior Executive
PwC, IBM & JA Worldwide

Rebecca Albright

Licensed Clinical Social Worker
Tri-Lakes Collaborative Counseling

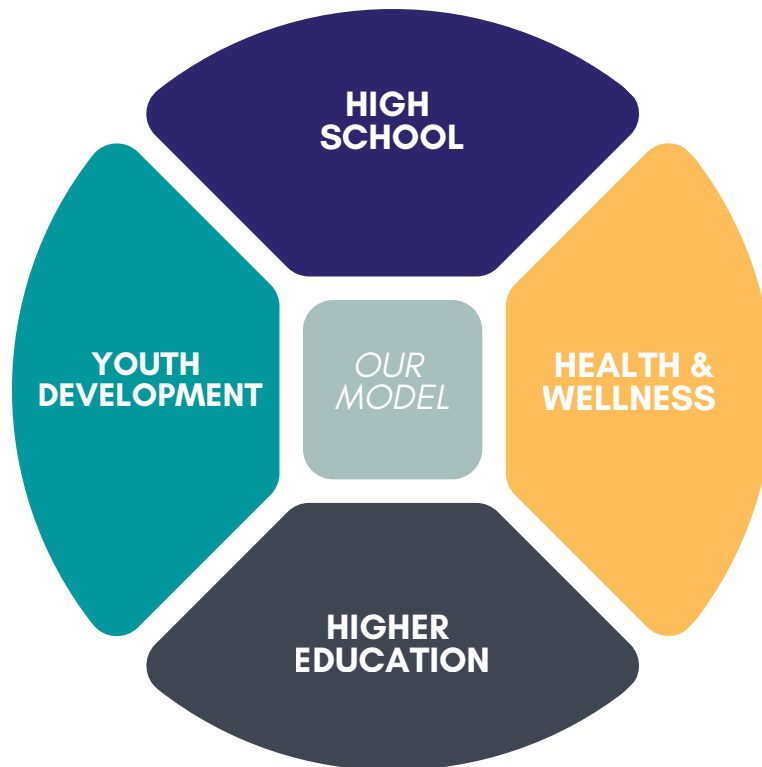
Germaine Jackson

Director of Service Learning
Pacific Ridge School

Dr. Daniel Harris

Doctor of Internal Medicine
Grand Junction VA Medical Center

KIBERA GIRLS SOCCER ACADEMY'S HOLISTIC MODEL



KGSA'S IMPACT

FIRST FREE HIGH SCHOOL FOR GIRLS IN KENYA

480 GRADUATES SINCE 2009

100% OF SENIORS PASSED THE KCSE EXAMS

163 ALUMNAE HAVE PURSUED HIGHER EDUCATION

*KGSA IS REALLY CHANGING THE LIVES OF PEOPLE IN KIBERA.
IF NOT FOR KGSA, I WOULD NOT HAVE JOINED HIGH SCHOOL.
I AM REALLY PROUD TO BE IN KGSA.*

-FAITH ANNE, GRADE 10

FAITH IS IN THE CATERING CLUB AND HER FAVORITE SUBJECT IS ENGLISH.

2025 School Highlights

KGSA's Holistic Model Cares for the Whole Girl.



100% BOARDING SCHOOL

In 2025, KGSA officially became a 100% boarding school, housing all 122 girls on campus. The transition was guided by feedback from students and families who shared that a stable environment is critical for academic success. Boarding ensures that every girl has safe housing, nutritious meals, dedicated study time, and access to water and bathrooms. Today, the campus is full of life day and night as girls study together, play sports, and support one another like sisters.

WATER IS LIFE

Access to clean water is essential for a boarding school serving teenage girls. In 2025, KGSA completed a major water system upgrade by drilling a borehole and installing a solar-powered pump. Today, the girls have reliable water for bathing, washing, and keeping their campus clean. In 2026, KGSA will install a water treatment plant to address high levels of fluoride and build a community kiosk where families can purchase safe water, creating a sustainable water source for thousands of residents in Makina, Kibera.



RECORD-BREAKING CLASS OF 2025

The Class of 2025 set a new academic record for KGSA on Kenya's national exams. When the results were announced, there was spontaneous dancing as they paraded through Kibera. Valary achieved the highest KCSE score ever recorded by a KGSA student. Together, the Class of 2025 demonstrated what is possible when talented girls are given the opportunity to learn in a supportive environment. We are incredibly proud of this class and excited to see what they accomplish as they pursue college and careers.



2025 Foundation Highlights

KGSA is a school, a family and a global community that stands with girls in Kibera.

FEBRUARY 2025 TRIP TO KENYA

Twenty-seven supporters from the United States traveled to KGSA to celebrate the inauguration of the new academic building. Many of those in attendance were classroom or building sponsors whose generosity made this capital project possible. During their time at KGSA, visitors played soccer with the students, toured homes in Kibera, and participated in the school's Skills Clubs.



SPRING BOARD RETREAT IN COLORADO

All ten Foundation Board members from across the United States gathered in Denver for our spring retreat to craft the Foundation's 2026–2028 strategic plan. Guided by the school's priorities, the Board identified three pillars for the coming years: academic excellence, monitoring and evaluation, and financial sustainability. We also made time for team-building. True to Colorado form, it snowed during the retreat!



ZANZIBAR SERVICE-LEARNING TRIP

Katy, Claris, and six KGSA students joined a service-learning trip to Zanzibar with 14 students from Pacific Ridge School in California, made possible by new Board Member Germaine Jackson. Together, the students spent the week learning, volunteering, and reflecting on global challenges. They harvested seaweed with local women, planted mangroves in coastal wetlands, monitored dolphin populations, and helped clean local beaches. For the KGSA girls, it was also their first time flying and seeing the ocean!



I had the privilege of visiting KGSA again in the summer of 2025 with some friends who were making their first trip. We were impressed by the warmth of our reception, the amazing new structures and the caring and competence of the faculty and staff. My last visit to the school was in 2015 before we climbed Mt. Kilimanjaro. I could scarcely believe the transformation of the campus. One thing that has not changed; however, is the enthusiasm, energy and grit of the girls. We left inspired and resolved to continue to support the extraordinary mission of KGSA.

–Mike Sarafolean

Longtime KGSA supporter and father of KGSA Foundation founder Ryan Banning, reflecting on his 2025 KGSA visit, which was ten years after climbing Mt. Kilimanjaro to help build the school's dormitory.

ALUMNAE SPOTLIGHT

Since the Class of 2020, 51% of KGSA graduates have enrolled in higher education - more than double the national average of 20% for Kenyan women.



Class of 2024

25 OF THE 36 GRADUATES (69%) FROM THE CLASS OF 2024 HAVE ENROLLED IN HIGHER EDUCATION. TOP STUDENT ROSE IS PURSUING A BACHELOR OF COMMERCE AT KENYATTA UNIVERSITY. RUKIA (PICTURED) IS STUDYING MEDIA TECHNOLOGY AT THE KENYA INSTITUTE OF MASS COMMUNICATION, AND MERCY SANGITA IS STUDYING TOURISM AT MAASAI TECHNICAL TRAINING INSTITUTE.

Class of 2023

26 OF 35 GRADUATES (74%) FROM THE CLASS OF 2023 PURSUED HIGHER EDUCATION, INCLUDING 12 WHO COMPLETED VOCATIONAL PROGRAMS. VALENTINE IS KGSA'S OWN "ROSIE THE RIVETER," HAVING TRAINED AS A MECHANIC.



Class of 2020

FOUR GRADUATES FROM THE CLASS OF 2020 HAVE EARNED UNIVERSITY DEGREES. THESE YOUNG WOMEN OVERCAME SIGNIFICANT CHALLENGES, COMPLETING THEIR NATIONAL EXAMS AND BEGINNING UNIVERSITY DURING THE COVID-19 PANDEMIC. BEST FRIENDS FAITH AND YVONNE BOTH GRADUATED FROM MASINDE MULIRO UNIVERSITY WITH BACHELOR'S DEGREES.

*When we invest in women and girls,
we are investing in the people who invest in everyone else.*

- Melinda French Gates



YEAR IN REVIEW

\$661,411

TOTAL 2025 REVENUE

From over 280 donors including churches, Rotary Clubs, businesses, individuals, and families mostly in the USA.

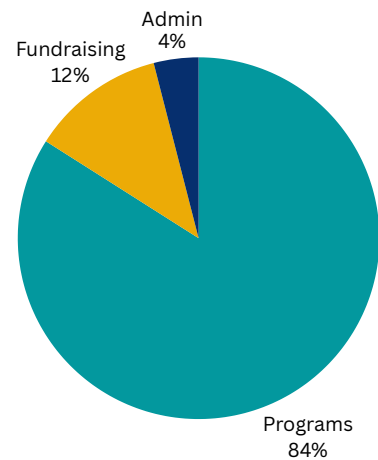
122 STUDENTS

ATTENDED KGSA IN 2025

Since 2006, KGSA has grown from one mud classroom with two volunteers teaching 13 girls to a campus with two academic buildings and a dormitory with a rooftop soccer field.

\$559,312

TOTAL 2025 EXPENSES



100% BOARDING

FOR THE FIRST TIME

When the dormitory opened in July 2021, 42 girls started boarding at KGSA. In 2025, KGSA transitioned to a 100% boarding school.

4 STAR RATING

ON CHARITY NAVIGATOR

The KGSA Foundation is financially stable with a healthy reserve.

THANK YOU 2025 PARTNERS

Adam McNeil and Candice Chacon
Amanda Farinelli
Andy and Janet Ruth
Andy Wiegand
Anne and Jim Bodnar
Anne and JP Feve
Anne Baldwin and Dan Wiegand
Annie and Bruce Matza
Anonymous
Antony Maikuri
Auxilia
Barbara and Greg Lewis
Barbara Strandell and Katheren Koehn
Beatrice Hines
Beatrice Ourada
Becky Murphy
Bethany Lutheran Church
Bill and Jean Michael
Bob McGrath
Brian Fallon and Jenifer Niels
Bryan Seyfarth
Caitlin and Chuck Schultz
Candy Campbell
Carole and Norlin Boyum
Cathy Huber and Chad Weinstein
Celia Baldwin and Bruce Catania
CFK Africa
Chelsea and Mark Geraghty
Chris and Nanette Dudley
Chris and Patty Tremaroli
Christian Cramer
Christine Elliot and John McNeil
Cobb Family
Connie McNeil Family and Friends
Craig and Beverley Miller
Craig Spendiff
David Gies
Dan and Emily Wrigley
Dan and Jen Harris
Denver Zumba Community
Diane and Pete Gorder
Dianne Rainville
Domenic and Jared Farinelli-Martinez
Donna Wood and Mark Bruning
Dorothy Harvey
Douglas Kunkel
Dustin Lee
Ellen Weber
Ellie Roscher and Dan Ruth
First Unitarian Church of Providence
Germaine Jackson
Gifts of the Magi / Rancho Santa Fe Foundation
Girls Opportunity Alliance (Obama Foundation)
Global Give Back Circle
Global Vantage / Pacific Ridge School
Good Shepherd Lutheran Church
Google
Hope Wisneski and Courtney Errico
Hosain Lipson and Angie Weber
J Robin Moon
James and Polly Gorder
James Bettendorf
James Tierney
Jean Jarvis
Jeff and Leah Light
Jeff and Lorrie Wagner
Jeffrey and Heather Page
Jenni and Ed Ryan
Jennifer and Greg Miller
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Jill Eckert
Joan Thayer
John and Angela Jankousky
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John Miller
John Person
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Joo Ree Chu
Joy and John Birkeland
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Kari Cunningham
Kathleen Gajewski and Matthew Petsos
Kathy and Jeff Wiegand
Kathy Raabe
Katie and Cory Rutledge
Kaylin and Kimala Gray
Kemp Peterson
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Kurt and Barbara Guter
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Open Society Institute
Orion Corporation of MN
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Pam Gilbert
Pam and John Harris
Pat and Gary Sauer
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Peter and Kathleen Van Arsdale
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Polly Walker
Poonam and Shardul Shah
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Ralph and Trish Scorpio
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Roberta Miller
Roger Frank
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Rotary Club - Denver Southeast (US)
Rotary Club - Lansing (US)
Rotary Club - Upper Eden (UK)
Rotary Club - Upperhill Nairobi (KE)
Roz Barhaugh
Ryan and Lily Banning
Sang-Hee Park
Sarah Carberry
Sarah Werner
Sean Rush
Shane Erskine
Shannon Murphy and Luis De Zengotita
Shari Albright
Sheila Collins and Chris Reisdorf
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Sue Counterman
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Terry and Marc Wager
TICAH
Tim and Collette Diegel
Tim Wood
Together Women Rise
Tom Baldwin and Cheri Young
Trinity Lutheran Church
Tyler Anderson
Valerie Sites
Vincent Vivencio
Wendy Frattolin
Wendy Kisicki
Westminster Presbyterian Church
Whaley Family Foundation
Zee McLeod



Educate. Inspire. Empower.



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