



KGSA

Kibera Girls Soccer Academy
FOUNDATION

**ANNUAL REPORT
FOR 2024**





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THANK YOU PARTNERS



MISSION & VISION

Education transforms lives.

The KGSA Foundation partners with the Kibera Girls Soccer Academy (KGSA) to provide a free, holistic high school education to 150 girls every year in Kibera, Kenya – one of Africa's largest informal settlements.

Through financial and technical resources, the Foundation supports KGSA's academic programming in addition to nutrition, health care, extra-curricular, and leadership initiatives, along with higher education scholarships for graduates to unlock potential, expand opportunities, and enable each girl with the ability to shape her future.

Together with KGSA, we are working to break the cycle of poverty for the girls and their families, empowering them to become stronger, more independent and resilient women.



HISTORY

In 2002, Kibera resident Abdul Kassim started a soccer program to get girls off the streets and into something productive. His dream was to create a free high school for girls as a way to promote self-awareness, empowerment, and equality. He felt that through active participation in education, the arts, and athletics, the girls would have the opportunity to develop confidence and strong minds, bodies, and spirits; empowering them to become inspiring leaders in their own communities and country, advocating for a brighter future for Kibera and Kenya.

PHILOSOPHY

We believe local problems need local solutions. We believe in the power of the #girleffect. We believe that all girls have the right to a quality education in which their rights are respected and they feel safe and protected. We value transparency and accountability.

WHERE WE WORK

Kibera is the largest informal settlement in Africa. It is a diverse and vibrant community full of caring and hardworking individuals and families. However, Kibera faces many challenges including high unemployment, poverty, insecurity and overcrowding. It is underserved by health, education, and sanitation services.

WHY GIRLS?

44% of girls in Kenya don't finish high school. Research shows that girls who earn a high school degree are more likely to earn more, marry later in life, practice family planning and raise healthier children.

MESSAGE FROM THE EXECUTIVE DIRECTOR

As I start my 5th year leading the Foundation, I couldn't be prouder of our partnership with the Kibera Girls Soccer Academy.

In less than a year, we raised the funds and constructed a beautiful three-story classroom building with science and computer labs. The Class of 2024 smashed the school record, performing the best ever on their national exams. We expanded partnerships, bringing in new supporters internationally and locally. This work is hard but joyful!

Our success is credited to female leadership. School Director Claris Akinyi celebrated her first year leading KGSA. Principal Mondestah, School Counselor Jedidah, and Matron Latifah together ensure the girls' academic, mental, and physical needs are met. We also have strong female leaders on the Foundation Board and the new school board in Kenya.

Across the globe, women are unfortunately losing ground, but at KGSA we are holding strong. Together we are educating, inspiring, and empowering the next generation of Kenyan female leaders, and we couldn't do it without our supporters.

From San Diego to Denver and the Twin Cities to Boston and Charlotte, you continue to stand up for girls in Kenya. Thank you for being part of the KGSA family and helping these girls accomplish their high school and higher education dreams.



KATY TROYER AND CLARIS AKINYI
KGSA Foundation Executive Director and KGSA Director

MESSAGE FROM OUR BOARD CHAIR

I am honored to serve on the KGSA Foundation Board and truly humbled by your continued commitment to the girls of Kibera. You showed up in truly remarkable ways in 2024! This year we raised funds and built new classrooms in record time. We responded to the terrible floods that impacted so many, supported a new nurse to improve the girls' wellness, and volunteered in Kenya. Most importantly, we continued to provide the resources needed to educate and house the amazing girls of Kibera.

There is decreasing interest in foreign aid, yet we have a special and growing community of people who continue to give generously and make our work possible. The results of 2024 are truly a testament to your commitment to the girls and their futures.

Behind the scenes, we have worked on capacity building and strategic planning. A new KGSA School Board comprised of leaders in the Nairobi and Kibera community is strengthening local guidance. The School and Foundation boards will focus on strategic planning in 2025. We look forward to partnering with you as we define the next stage of the Foundation and the School.

Thank you again for your commitment to KGSA!

DIANE GORDER, BOARD CHAIR



2025 BOARD OF DIRECTORS

Ryan Banning, Founder

Donor Engagement Officer
Habitat for Humanity Portland Region

Diane Gorder, Chair

Former Director of Strategy
Philips

Anne Baldwin, Vice Chair

Data Integration Engineer
Baldwin Healthcare Consulting

Steph Dawes, Secretary

Director, K-12 Program
Girl Scouts of the USA

Dr. Daniel Harris, Treasurer

Doctor of Internal Medicine
Grand Junction VA Medical Center

Rebecca Albright, Chair Emeritus

Licensed Clinical Social Worker
Tri-Lakes Collaborative Counseling

Sean Rush

Retired Senior Executive
PwC, IBM & JA Worldwide

Antony Maikuri

Evaluation & Measurement Officer
Sierra Health Foundation

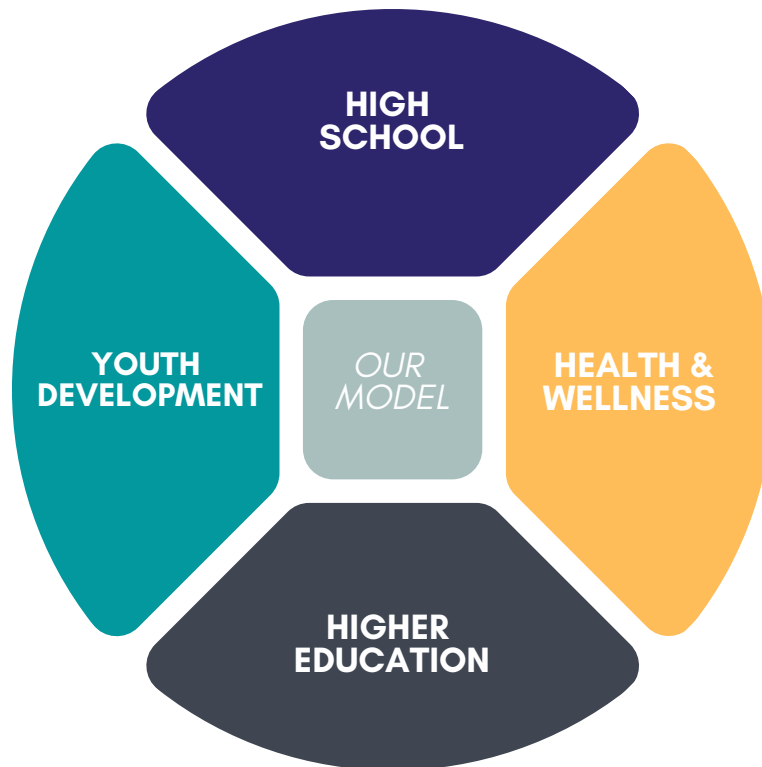
Germaine Jackson

Director of Service Learning
Pacific Ridge School

Hosain Lipson

National Director of Sales
Massimo Zanetti Beverage

KIBERA GIRLS SOCCER ACADEMY'S HOLISTIC MODEL



KGSA'S IMPACT

FIRST FREE HIGH SCHOOL FOR GIRLS IN KENYA

448 GRADUATES SINCE 2009

100% OF SENIORS PASSED THE KCSE EXAMS

133 ALUMNAE HAVE PURSUED HIGHER EDUCATION

"EVEN IF EVERYTHING IS HARD, JUST STICK TO A MOTTO THAT YOU HAVE. REMEMBER FORWARD EVER, BACKWARD NEVER BECAUSE EVERYTHING IS POSSIBLE."

-FAITH NYAMOITA, GRADE 11

FAITH IS IN THE BUSINESS CLUB AND ENJOYS BIOLOGY, HISTORY, AND MATH CLASSES.

2024 School Highlights

KGSA's Holistic Model Cares for the Whole Girl.



EMERGENCY FLOOD RELIEF

In May, heavy rainfall resulted in flooding across Kenya, including in Kibera. Schools were closed for two weeks. The KGSA staff walked miles through mud, rubbish and streams to deliver much-needed food staples to students and their families. Mothers cried tears of joy knowing their children wouldn't go hungry. The school also helped to relocate two girls and their families and aided one alumna whose homes were flooded. We appreciate the quick response of our donor base who answered the call during this national crisis.

NEW SCHOOL NURSE

A successful Giving Tuesday enabled KGSA to hire a permanent school nurse. Now all students can visit her office instead of missing class and walking to a health clinic with a teacher. Nurse Laurine graduated from KGSA in 2015 and was delighted to return: *"My contribution is positively impacting the students' health. I have supportive colleagues and we work well as a team."*

Together with the School Counselor, the girls' physical and mental health needs are being met.



HISTORIC CLASS OF 2024

These 36 girls are talented in music, dance, soccer, and academics. Not only did they ALL pass their national exams, but they smashed the KGSA record and performed the best ever on the KCSEs. Nine girls qualified for a bachelor's degree, eleven for a diploma program, and the rest for vocational training. In 2025, they will pursue degrees in counseling, mechanical engineering, tourism and hospitality, media technology, community health, human resource management, and finance. These graduates will be future leaders in many industries. Congrats to the outstanding Class of 2024!



2024 Foundation Highlights

KGSA is a school, a family, and a community supporting underserved girls in Kibera.

FUNDED NEW CLASSROOMS

In April, we demolished the old classrooms. Six months later and on budget, the beautiful building opened just in time for the senior class to take their national exams in a bright and spacious place. It has six classrooms, a computer lab, and a science lab. Thanks to Craig and Bev Miller, Pam and Bill Rostal, and Christine Elliot and John McNeil whose generosity enabled us to build to three stories. KGSA is the pride of the Makina neighborhood, rising above the Kibera slums like a beacon of hope for girls.



COORDINATED VOLUNTEERS

In May, the school hosted four volunteers from the USA. JP and Anne Feve mentored the new Engineering Club and conducted eye exams on all staff and students. About 30% of KGSA needed glasses! Vice Chair Anne Baldwin and her partner Dan Wiegand developed a new system to track alumna data, supported STEM, and played a lot of soccer.



HOSTED US TOUR

In the fall, Executive Director Katy and KGSA alumna Asha toured the USA to spread the KGSA story. We connected with many long-time donors and made new friends. Favorite moments included conversations around the dinner table, cheering on Macalester College's women's soccer team, and meeting Stephen Colbert and the author of *The Boy Who Harnessed the Wind*. Thanks to all our wonderful hosts in California, Colorado, Minnesota, and the East Coast who made our trip possible.



I love supporting KGSA because not only have I seen and heard the difference we are making in the lives of our students, but in the lives of their families as well. KGSA doesn't just talk about change, they make a plan and take action. KGSA is a school, a home, and a community that is helping girls find their passion, inspiring them to develop it, and empowering them to take it out into the world.

-Lisa Smith

Coloradan donor who first visited KGSA in 2015 when she climbed Mt. Kilimanjaro to help build the much-needed KGSA dormitory.

ALUMNAE SPOTLIGHT

Sharon Alema, Class of 2023

SHARON IS A 2ND YEAR STUDENT AT STRATHMORE UNIVERSITY PURSUING A BACHELOR'S DEGREE IN COMMERCE. SHE WAS IN THE KGSA COMPUTER CLUB AND ENJOYED CODING. SHARON'S DREAM IS TO BE A SUCCESSFUL BUSINESS OWNER, EMPLOY MANY PEOPLE AND MAKE A DIFFERENCE IN HER COMMUNITY.



Mary Kaluki, Class of 2020

MARY GRADUATED FROM KIAMBU INSTITUTE OF SCIENCE AND TECHNOLOGY WITH A DIPLOMA IN GUIDANCE AND COUNSELING. SHE IS CURRENTLY INTERNING AT KGSA SUPPORTING THE SCHOOL COUNSELOR. MARY IS PASSIONATE ABOUT HELPING OTHERS AND INSPIRES THE GIRLS TO DREAM BIG.

Mercyline Belita, Class of 2019

MERCY IS IN HER FINAL YEAR AT STRATHMORE UNIVERSITY PURSUING A BACHELOR OF COMMERCE. "I AM CURRENTLY GIVING BACK TO THE COMMUNITY THROUGH THE MACHEO MENTORSHIP PROGRAM. I AM ALSO AN ADVOCATE FOR YOUTH EMPOWERMENT. I ASPIRE TO BE AN EXTERNAL AUDITOR IN THE FUTURE. ALL THIS WAS MADE POSSIBLE BY KGSA AND I WILL ALWAYS BE GRATEFUL."



Faith Ashaba, Class of 2017

FAITH GRADUATED FROM MASENO UNIVERSITY WITH A BACHELOR'S DEGREE IN EDUCATION SCIENCE. SHE IS CURRENTLY TEACHING MATHEMATICS AND PHYSICS AT GIMARAKWA JUNIOR SCHOOL IN VIHIGA COUNTY. "KGSA WAS INDEED A BLESSING TO ME. IT GAVE ME A COLLEGE SCHOLARSHIP AND MADE ME TO BE WHO I AM TODAY."

*If you want to go fast, go alone. If you want to go far, go together.
- African proverb*



YEAR IN REVIEW

\$682,802

TOTAL 2024 REVENUE

From over 320 donors to operate the school, build the new classrooms, provide alumnae scholarships, run the Foundation in the USA, and for projects happening in 2025.

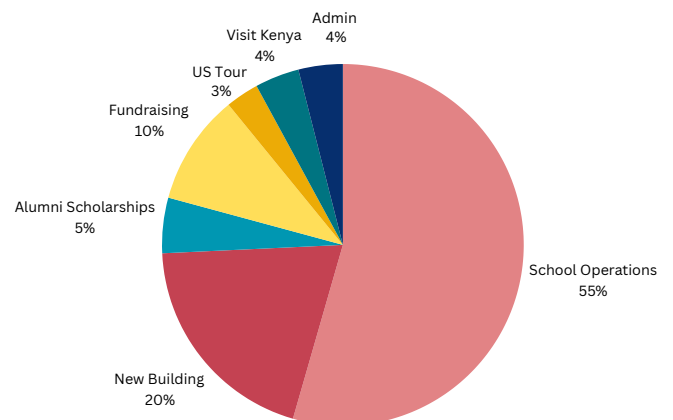
148 STUDENTS

ATTENDED KGSA IN 2024

Since 2006, KGSA has grown from one mud classroom with two volunteers teaching 13 girls, to a campus that holistically educates an average of 150 girls every academic year.

\$548,952

TOTAL 2024 EXPENSES



102 GIRLS

BOARDED IN 2024

When the dormitory opened in July 2021, KGSA started boarding 42 girls. Look how much we've grown! In 2025, the school will board ALL girls.

4 STAR RATING

ON CHARITY NAVIGATOR

The KGSA Foundation is financially stable with a healthy reserve.

THANK YOU 2024 PARTNERS

Aaron Miller
Abbot Public Library, Marblehead
Abby Larner
Adam McNeil and Candice Chacon
Alex Lee
Amanda Farinelli
Amy Betts
Dr. Andy and Janet Ruth
Anette Bachmeier
Anita Shen
Anne and Jim Bodnar
Anne and JP Feve
Anne Baldwin and Dan Wiegand
Annie and Bruce Matza
Anonymous DAF/Catholic Community Foundation
Barbara and Greg Lewis
Barbara Rush
Barbara Strandell and Katheren Koehn
Beatrice Hines
Beatrice Ourada
Becky Murphy
Ben Pousty
Beth Loy
Bethany Lutheran Church
Bill and Jean Michael
Bob McGrath
Drs. Brian Fallon and Jenifer Nields
Bryan and Lizz Stauning
Caitlin and Chuck Schultz
Caitlin Brenton
Candy Campbell
Carole and Norlin Boyum
Cathy Huber and Chad Weinstein
Celia Baldwin and Bruce Catania
CFK Africa
Chris and Patty Tremaroli
Chelsea and Mark Geraghty
Christian Cramer
Christine Elliot and John McNeil
Cobb Family
Connie McNeil Family and Friends
Craig and Beverley Miller
Cretin-Derham Hall High School
Dr. Dan and Jen Harris
Dan Wrigley
Danica Goshert
Danielle St. Laurent and Paul Dinello
David Gies
Denise Cox
Denver Zumba Community
Diane and Pete Gorder
Dustin Lee
Ella Thomson
Ellen Weber
Ellie Roscher and Dan Ruth
Emily Wiegand
First Sight
First Unitarian Church Of Providence
Footballmums
Georgia Campbell
Gifts of the Magi/Rancho Santa Fe Foundation
Germaine Jackson
Girls Opportunity Alliance
Global Give Back Circle
Global Vantage / Pacific Ridge School
Good Shepherd Lutheran Church
Google
Guy Spragg
Haley Busche
Hope Wisneski
Hosain Lipson and Angie Weber
James and Polly Gorder
James Bettendorf
Dr. James Tierney
Jane Gerber
Janice Stoliker
Jason and Lisa Sem
Jean Jarvis
Jenni and Ed Ryan
Jill Eckert
Joan Sharp
Joan Thayer
John Andrew
John Person
Joo Ree Chu
Joy and John Birkeland
Julia Treen
Julie Klaus
Karen Kishpaugh
Kathleen Gajewski and Matthew Petsos
Kathy and Jeff Wiegand
Katie and Cory Rutledge
Kaylin and Kimala Gray
Kelly Cooper
Kemp Peterson
Kevin Moore
Larry and Martine Egan
Laura Hockman
Laurie Miller
Leah and Jeff Light
Left Hand Brewery
Lisa and Paul Smith
Lori Dumler
Maddy Buckley
Marcia Mendenhall
Margie Roscher
Marianna Butts
Mark and Nancy Dawes
Martha Manno and Philip Grupposo
Martha McCandless
Mary Beth Cunnane
Mary Randazzo
Matheson Family
Matthew Simon
Dr. Michael Roscher
Michael Sarafolean
Mike Roszak
Murray-Cerkvenik Family
Dr. Nancy Donovan
Nadia and Joe Martyn
Nanette and Chris Dudley
Orion Corporation
Pam and Bill Rostal
Pam and John Harris
Peter and Kathleen Van Arsdale
Polly Walker
Priban Family
Ralph and Trish Scorpio
Rebecca Albright and Phil Tedeschi
Richard and Mary Schmitz
Richard Kwon
Rick Rutstein and Jane Wolgemuth
Rob and Mary Peick
Robert Goldberg
Robert Mintz
Roger Frank
Ronald and Tamara Schwartz
Rotary Club of Carlsbad High Noon
Rotary Club Of Denver Southeast
Rotary Club Of Lansing
Rotary Club of Upper Eden
Rotary Club of Upperhill Nairobi
Roz Barhaugh
Ryan and Lily Banning
Dr. Sarah Werner
Sean Rush and Carol E. McMullen
Shane Erskine
Shannon Murphy and Luis De Zengotita
Shari Albright
Sheila and Rosepetal Van de Graaph
Sheila Collins and Chris Reisdorf
Shofco
Slalom
Sobecki Family Foundation
Steph Dawes and Pat Metz
Stephen Colbert Americone Dream Fund
Steve Abrams
Steve and Elena Arthur
Steve Palek
Strathmore University
Dr. Suzanne Maslo
Tara Bowen
Thomas Applegate
TICAH
Dr. Tim and Colette Diegel
Tim Kotowski and Moira Cullen
Trinity Lutheran Church
Tom Baldwin
Tyler Anderson
Western Reserve Academy Girls Soccer Team
Westminster Presbyterian Church
Whaley Family Foundation
Wiegand Family
Wendy Kisicki
Xin Shen
Zee McLeod



Educate. Inspire. Empower.



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