

KGSA FOUNDATION



**ANNUAL REPORT
FOR 2021**



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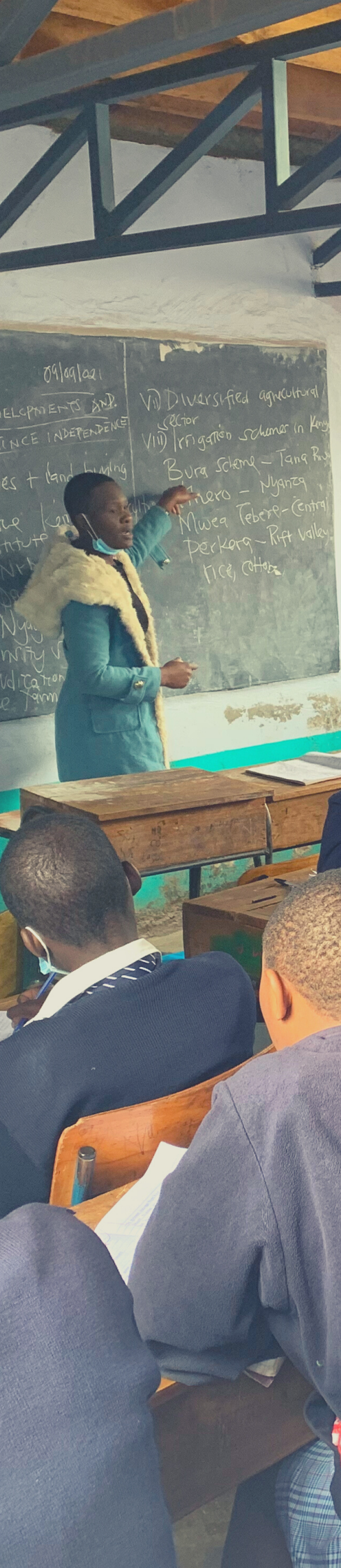
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Educate. Inspire. Empower.

Education transforms lives.

The KGSA Foundation partners with the Kibera Girls Soccer Academy (KGSA) to provide access to free secondary school education for girls living in Kibera, Nairobi – one of Africa's largest informal settlements.

Through financial and other resources, we are facilitating the holistic education of 130 girls every year. KGSA's academic and extra-curricular programming, with supporting nutrition, healthcare and mentorship initiatives, unlocks potential, expands opportunities, and enables each student with the ability to shape her future.

Together with KGSA, we are working to break the cycle of poverty for the girls and their families, and empower their local community to help create a stronger, more resilient Kibera.

MISSION

The KGSA Foundation provides financial and technical assistance to support the Kibera Girls Soccer Academy (KGSA), a free high school in Kibera, Kenya that offers a holistic education to over 130 girls annually.

HISTORY

In 2002, Kibera resident Abdul Kassim started a soccer program to get girls off the streets and into something productive. Four years later, he met a group of Americans studying abroad and told them about his dream to create a free school for girls. They mobilized and an international partnership was formed.

PHILOSOPHY

We believe local problems need local solutions! We believe in the #girlffect – investing in girls transforms their lives and uplifts their families and communities.

WHERE WE WORK

Kibera is the largest informal settlement in Africa. It is a diverse and vibrant community full of caring and hardworking individuals and families. However, Kibera faces many challenges including high unemployment, poverty, overcrowding, and insecurity. It is underserved by health, education, and sanitation services.

MESSAGE FROM THE EXECUTIVE DIRECTOR

It's been an incredible first year leading the Foundation. I've enjoyed connecting with our wonderful supporters, finishing the dormitory and meeting the girls and teachers in Kibera.

KGSA welcomed me into their classrooms and homes and shared their stories. I learned that many girls spend hours collecting water, go to bed hungry, study by candlelight and are harassed walking to and from school. We are committed to expanding room and board to all girls to alleviate these struggles that impede their education and well-being.

Thank you for continuing to partner with us year after year. Your generosity has a profound impact on girls in Kibera. KGSA's important work of educating, inspiring and empowering girls wouldn't be possible without you!

We encourage you to follow us on social media, subscribe to our monthly enewsletter or join us on the 2023 trip to see how KGSA is changing the lives of 130 girls every year.



KATY TROYER
Executive Director

MESSAGE FROM OUR BOARD CHAIR

Some things can't be overstated. Like the joyful celebration and heavy mourning and the successes, challenges and positive impact felt at the KGSA and Kiberan community this year. All the while KGSA continued the excellent work of educating, inspiring and empowering. Katy Troyer completed her first year as KGSA Foundation Executive Director. Her remarkable competence, authenticity and enthusiasm; achievement of unprecedented success in our fundraising can't be overstated.

We most certainly can't overstate how immensely grateful we are to all our supporters for continued partnership, belief in the value of educating girls and for sharing the stories which has helped expand our network significantly. KGSA has many dreams and visions for the future. We're honored you're on this journey with us.

In solidarity,

BECKY ALBRIGHT

Board Chair



BOARD OF DIRECTORS

Ryan Banning, Founder

Director of Community Partnerships
Columbia Slough Watershed Council

Daniel Harris

Doctor of Internal Medicine
Grand Junction VA Medical Center

Sean Rush

Retired Senior Executive
PwC, IBM & JA Worldwide

Rebecca Albright, Chair

Licensed Clinical Social Worker
Tri-Lakes Collaborative Counseling

Nadia Martyn

Senior Legal Counsel
Delta Dental of Minnesota

Diane Gorder

Former Director of Strategy
Philips

Cathy Huber

Director of Global Opportunities
University of Minnesota

Hosain Lipson

National Director of Sales
Massimo Zanetti Beverage

OUR WORK AND APPROACH

SECONDARY EDUCATION

KGSA provides a free, holistic high school education to 130 girls annually. The school emphasizes leadership and character development through extracurricular activities and employs university-trained teachers, setting it apart from other schools in Kibera.

YOUTH DEVELOPMENT

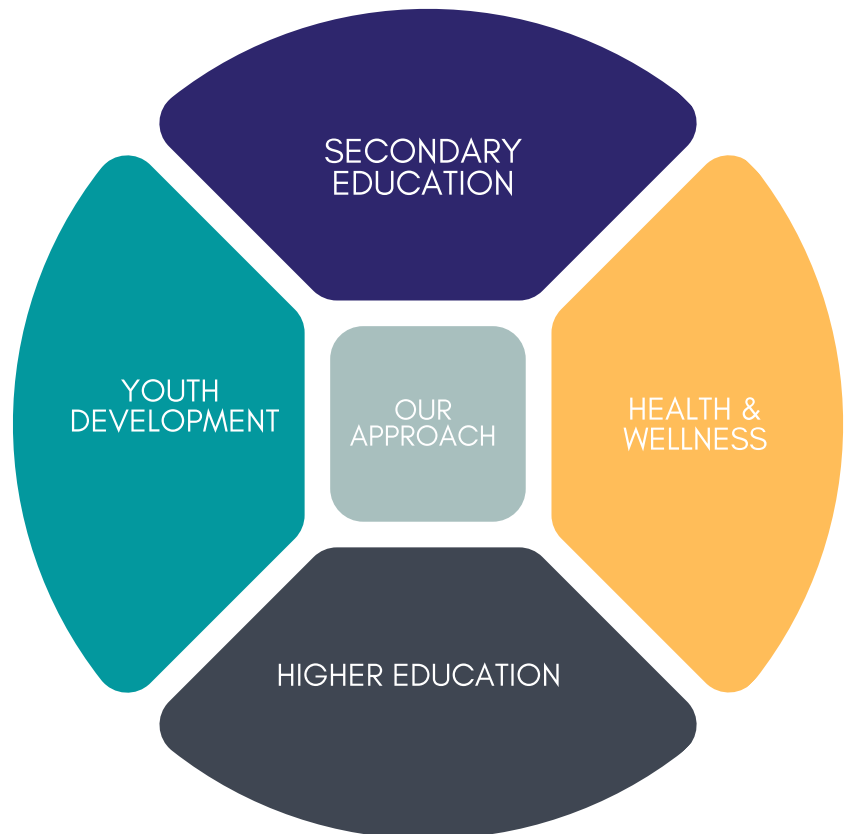
The KGSA experience encourages soccer, after school clubs and life skills training. We partner with other organizations to provide mentors and leadership programs on a variety of important topics.

HEALTH & WELLNESS

KGSA cares for the whole girl providing sanitary pads, school tea and lunch, preventative and acute health care, and a social worker to support their mental health. The dormitory provides three meals a day and a safe learning environment to the senior class. We hope to board more girls as funding allows.

HIGHER EDUCATION

KGSA and its partners provide scholarships for alumnae to pursue higher education. Depending on their high school final exam results, girls can qualify for a four-year bachelor's program, a diploma degree or vocational training. We have future plans for an alumnae association.



THE DORMITORY OPENS

The longtime dream of a boarding facility was finally achieved in 2021



FIRST 40 GIRLS MOVE IN

The new dormitory opened in July during an inaugural ribbon-cutting ceremony attended by students, alumnae, teachers and honored guests from the community. We welcomed the first 40 girls including the Senior class and ten younger students from vulnerable homes. Thank-you to everyone who supported this important project through the years, especially the group that climbed Mt. Kilimanjaro in 2015. We couldn't have accomplished this major milestone without you!

MORE MEALS AND CLEAN WATER

Families in Kibera are still struggling from the economic ramifications of the pandemic. For many of our students, the school morning tea and lunch are their only meals of the day. However, the boarders receive the morning tea and three other solid meals a day, seven days a week. The boarded girls also appreciate easy access to clean water for drinking, bathing and washing clothes. They no longer have to spend hours each week waiting in line to collect water. They were so excited to learn how the bathrooms work.



STUDY AND RECREATION TIME

With less time focused on household chores, the girls are enjoying more time to study, read, play and socialize. Soccer games on the rooftop are a weekend favorite as is playing board games. As expected, the boarded girls are performing better academically and thriving socially and mentally. Our vision is to board all 130 girls in the future and we're well on our way. In 2022, we plan to increase boarding to 75 girls. It costs \$1,000 a year to board one girl. Thanks for all your support!



REMEMBERING CYNTHIA

Rates of gender-based violence are surging across Kenya

In October, KGSA lost beloved Form 4 student Cynthia while she was traveling up country to visit her family. Cynthia was abducted and killed. The main suspect is in custody awaiting his trial. We are hopeful that justice will be served.

Cynthia's story was mentioned in both the New York Times and Reuter's alongside the murder of Agnes Tirop, a Kenyan Olympian. Described as Kenya's hidden epidemic, violence against women and girls is increasing across the country.

Principal Claris says it all, "As much as we are trying to ensure that the girls are safe, outside they... are not safe."



KGSA believes that all women and girls have the right to move safely and freely through their communities, to make decisions about their bodies and to live a long and healthy life. Girls' rights are essential to our mission.

In December, the KGSA girls and staff participated in 16 days of action, a national movement to call attention to gender-based violence. As we continue our work, we will fight for justice, advocate for girls' rights and celebrate Cynthia's life.

42%

of Kenyan women and men believed that wife beating was acceptable under some conditions.

(DHS, 2014)

1 OUT OF 5

Kenyan women married before the age of 18

(UN Women, 2018)

40%

of Kenyan women reported physical or sexual violence from their husbands or partners in their lifetime

(DHS, 2014)

Our Partners

Working with other organizations to better serve girls in Kibera



KGSA's model is caring for the whole girl. We can do that best when we collaborate with others. The Rotary Club of Nairobi Upperhill donated personal hygiene kits and new textbooks. Shofco provided acute and preventative health care to the girls. Global Gives Back Circle and Strathmore University offered mentoring and university scholarships. TICAH taught a reproductive health curriculum to the Form 2 class. Local volunteers coached the girls on coding, resume writing and music. Thanks to all our partners through the years who have helped us educate, inspire and empower girls. We couldn't do this important work without you!

CLASS OF 2020

In May, thirty girls from the KGSA Class of 2020 graduated surrounded by their families and teachers. The majority of their senior year was spent studying at home, yet they all passed the Kenya Certificate of Secondary Education (KCSE) exams. The top four girls are enrolled in university, three are pursuing diploma degrees and nine completed a virtual personal assistant certificate. These are tremendous accomplishments especially when so many students around the world fell behind in academics this past year. Congrats Class of 2020 and thank you teachers for your hard work!



ALUMNAE SPOTLIGHT



Beatrice, Class of 2012, graduated with honors from the University of Nairobi. She majored in Commerce and minored in Marketing and is already working as a consultant.

Rachael, Class of 2018, is a junior at Strathmore University. She completed a PACEmaker International course and won an award for raising the most funds for a community project. Rachael also regularly volunteers at KGSA.

Thanks to everyone who donated to our Next Step Scholarship Fund to make their college dreams possible!

A young girl with short dark hair is smiling and standing in front of a weathered mud-brick wall. She is wearing a dark blue school jacket with white stripes on the sleeves, a dark blue V-neck sweater, a white collared shirt with a dark tie, and a blue and white plaid skirt. She is also wearing white socks with blue stripes and dark shoes. A red plastic tub is visible in the bottom right corner.

IN NUMBERS

\$391,950

TOTAL 2021 REVENUE

From 309 donors across the world – family foundations, organizations and individuals.

OVER 370

TOTAL GRADUATES

Since 2006, we have grown from educating 13 girls in a single classroom to 130 girls annually.

\$223,512

TOTAL 2021 OPERATING EXPENSES

To educate 130 girls in Kibera, support our alumnae and run the foundation in the USA. It costs \$1,000 to educate a girl for one year.

OVER 70

ALUMNAE HAVE PURSUED HIGHER EDUCATION

Many received scholarships through the KGSA Foundation or one of our partners.

\$344,919

DORMITORY CONSTRUCTION

Since 2015, we raised the support to build and equip the three-story dormitory that boarded 46 girls this year.

THANK YOU 2021 DONORS!

\$25,000+

Sean Rush and Carol E. McMullen
Sobecki Family Foundation
Craig and Beverley Miller Family Fund
Steve and Elena Arthur

\$5,000 - \$10,000

Arthur B. Schultz Foundation
Star Soltan Lerach
Whaley Family Foundation
Christian Cramer
Michael Sarafolean
Anne Baldwin
The Wiegand Family
Brian Fallon and Jenifer Nields
Barbara Lewis
Elizabeth Anterni Scholarship Fund
Google

\$1,001 - \$4,999

Ralph and Trish Scorpio
Rebekah Murphy
Jean Jarvis
Christine Elliot and John McNeil
Nadia and Joe Martyn
Kathy and Jeff Wiegand
Rotary Club of Denver SE
Becky Albright and Phil Tedeschi
John Andrew
Tim Coburn
Celia Baldwin and Bruce Catania
Diane and Pete Gorder
Hosain Lipson and Angie Weber
John and Joy Birkeland
Westminster Presbyterian Church
Pacific Ridge School
Jean-Philippe and Anne Feve
Bethany Lutheran Church
Denver Zumba Community
Connie McNeil Family and Friends

Together we are making a difference for girls in Kibera!

\$500 - \$1,000

Mike Roszak
Dr. Sarah Werner
Hope Wisneski
Tracia Burke
The Tierney Family
Jenni and Ed Ryan
Margaret Roscher
Gregory Anderson
Katie Linendoll
Dr. Michael Roscher
Kevin Moore
Julie Klaus

Katie and Cory Rutledge
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Dorothy Renstrom
Jill Eckert
Georgia Campbell
Barbara Rush
Morgan Burns
Caitlin Bradshaw
Nancy and Dave Doyle
Amy Betts
Dr. Andy and Janet Ruth



Educate. Inspire. Empower.



Contact Us

KGSA Foundation

1263 Osceola Avenue, St. Paul, MN 55105

720.212.3440

www.kgsafoundation.org

katy@kgsafoundation.org

